

REPUBLIC OF THE PHILIPPINES PHILIPPINE STATISTICS AUTHORITY DAVAO DEL NORTE PROVINCIAL STATISTICAL OFFICE

PRESS RELEASE

PSA DAVAO DEL NORTE CONDUCTED 2022 MID-YEAR **PERFORMANCE REVIEW**

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"Excellent opportunity to review goals and accomplishments"

As the year's half-way mark passes, a mid-year performance review is an excellent opportunity to review goals and accomplishments to ensure that everything is on track. On this session, employees can devote their attention in order to recharge and regroup that will affect the second half of the year.

To set a plan for the second semester, the PSA – Davao del Norte Provincial Statistical Office (DavNor PSO) concluded the 2022 Mid-Year Performance Review on 29 - 30 June 2022 at TJ's Little Bora Beach Resort, Barangay Tagnanan, Municipality of Mabini, Davao de Oro. The activity was attended by the regular employees and Contract of Service Workers (COSWs) of DavNor PSO.

CSS Pepito D. Amoyen emphasized the importance of the said activity, to allow every person to check and assess work and office performance in relation to its mandates for the first semester of 2021.

The performance review presents the objectives and expected outputs for the second semester of 2022. The actual accomplishments and unmet commitments per section on the first semester was also shown. Issues and concerns for the 2022 budget utilization per program, project and activity were also discussed.





Subsequently, a workshop followed which includes the revisiting and updating of 2nd semester 2022 work plan. There was also identification of best practices and innovations. Review and updating of organizational opportunity registry and action plan and risk registry and action plan were also included in the activity. The list of issues, setbacks and challenges per project and suggested solutions were discussed and presented.

On the night of the first day, the employees enjoined for the social night with their KPop-inspired outfits. The employees also got the chance to showcase their talents. Different indoor activities and games were also played during the night.

To purposively build and promote camaraderie among the group, a team-building activities were administered on the second day. The participants were divided into three groups and each group needs to leave their comfort zone to develop communication, problem-solving and decision-making, adaptability and planning and trust-building among the team.

Overall, the 2022 Mid-Year Performance Review ended successfully as it served as a venue for performance evaluation, exchange of ideas, strengthening of bond and camaraderie among employees of PSA DavNor PSO.



Admin Aide VI Mijares on the presentation of workshop outputs



The photo-in-action during the Indoor Activities in the Employees' Social Night



A pose of the DavNor PSO Employees during the team-building activities

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